



APPLICATION FOR EMPLOYMENT

Crosswind Industries, Inc. is an equal opportunity employer and does not discriminate on the basis of race, religion, color, national origin, age, sex, gender, disability or any other characteristic protected by law.

INTRODUCTORY INFORMATION

Name: _____ Date: _____
Address: _____
City: _____ State: _____ Zip Code: _____
Home Phone: _____ Cell Phone: _____

APPLICANT QUESTIONS

Type of Work Desired: _____ Shift Preferred: _____
Salary Desired: _____ Date Available: _____

If hired, can you provide documents required to establish your eligibility to work in the USA? _____ Yes _____ No

Are you 18 years of age or older? _____ Yes _____ No

How were you referred to Crosswind Industries, Inc.? _____

Have you ever been convicted of a felony or any crime other than a minor traffic violation? _____ Yes _____ No

If yes, in what jurisdiction and what was the case number?

Jurisdiction: _____ Case Number: _____

If yes, please explain in detail on a separate piece of paper and include the date of the final disposition of the case and the nature of the offense. This information will not necessarily disqualify you from employment but false and misleading information will. Factors such as date of the offense, seriousness and nature of the offense, and rehabilitation and restitution will be taken into account.

EDUCATION

High School or Last Grade Completed

Name of School: _____
Address of School: _____
Course of Study: _____ Number of Years Completed: _____
Date of Degree / Diploma: _____ Year Received GED: _____

College or Technical School

Name of School: _____
Address of School: _____
Course of Study: _____
Number of Years Completed: _____ Date of Degree / Diploma: _____

Other Schooling or Training

Name of School: _____
Address of School: _____
Course of Study: _____
Number of Years Completed: _____ Date of Degree / Diploma: _____

MILITARY EXPERIENCE

Branch of Service: _____ From: _____ To: _____
Rank / Type of Service: _____
Job-Related Training / Experience: _____



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RECORD OF EMPLOYMENT (Please list positions starting with most recent.)

Employer: _____ Telephone: _____
 Address: _____
 Position Title: _____ Supervisor: _____
 Start Date: _____ End Date: _____ Beginning Salary: _____ Ending Salary: _____
 Duties: _____
 Reason for Leaving: _____

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 Address: _____
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 Duties: _____
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WORK-RELATED REFERENCES (Please do not include relatives.)

<u>Name</u>	<u>Occupation</u>	<u>Years Known</u>	<u>Contact Information</u>
1.			
2.			
3.			

STATEMENT (Please read this statement carefully before signing this application.)

I understand employment with Crosswind Industries, Inc. is at will, meaning that I or Crosswind Industries, Inc. may terminate my employment at any time, or for any reason consistent with applicable state or federal law. I authorize Crosswind Industries, Inc. to conduct a thorough background investigation of my work and personal history, and verify all data given on this application and during interviews. I hereby release Crosswind Industries, Inc. and its representatives or agents, from any liability that might result from such as investigation. I authorize all individuals, schools, and firms named to provide any requested information and release them from all liability for providing the requested information. I understand that Crosswind Industries, Inc. requires the successful completion of a Drug and Physical Capacity Test as a condition of employment. I understand this application will be active for a period of 90 days; after that time, if I wish to be considered for employment, I must submit a new application. I certify that all statements in this completed application are true and I understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal to hire.

Signature of Applicant: _____ Date Signed: _____

EMERGENCY CONTACT INFORMATION

Name: _____ Relation: _____
 Address: _____
 Home Phone: _____ Work Phone: _____ Cell Phone: _____